TRANSCRIPT PREPARED BY THE CLERK OF THE LEGISLATURE Transcriber's Office

May 27, 1997 LB 180, 387, 401, 806

and fashion a remedy that will address it. So we kind of tease at it and tweak at it like you would do if you had a loose molar. You just kind of jiggle it and wiggle it because the pain is not excruciating, but it's difficult to leave that loose molar alone. And that's the way these serious gender and racial problems are dealt with. Many, many lawsuits are being filed on Women are being advised to attack gender bias in the workplace through the filing of lawsuits. And the courts have been much more sympathetic and accommodating to women, because most of them are white, than they have been to people who belong to racial minorities. But we know that we just have a harder row to hoe, a steeper and higher hill to climb. But it makes us stronger. It makes us able to bear up under the literal and figurative heat of the day, not wilt, succumb, and fold under adversity or pressure. If you all had just left this thing alone, like if the university had left it alone, we wouldn't be confronting what we are this session. Whenever a provocation is directed toward me, based on something I believe I'm going to rise to the challenge. And I think that a challenge was made this morning. But I want to make it crystal clear that this little piece of money is not buying me off. I'm not thankful, I'm not grateful, I'm not appreciative, and this does not show good faith on the part of the university at all. It doesn't show good faith on the part of some of the members of They said this is an easy way out of a the Legislature. situation, and that's all that it is. This is not a noble act. This is not an act whose underlying purpose is to bring about This is something to facilitate the movement of legislation through the Legislature, that's all that it is. believe in stripping away all of the sham and showing a thing for what it is. We all know what this is. If it was intended to be a step toward justice, we would be scurrying around here and there'd be groups under that balcony on the north side and...

SPEAKER WITHEM: One minute.

SENATOR CHAMBERS: ...the balcony on the south side, determining where we can get some money from to put into this scholarship. I've seen it when you talked about (LB) 806, I saw it when you talked about (LB) 401, (LB) 180 maybe to a lesser extent, but not this one. No, not this one. But my eyes are open, my